RFRU Guidelines for Referee Society Safeguarding

In order to attain a Common-Sense approach to Safeguarding, Referee Societies are asked to:

1. Ensure that a Society Safeguarding Officer is appointed AND, preferably, a Deputy (Cover for Leave/Sickness)

2. GMS is Updated with the SSO/Deputy's details - Level 2 Access should be assigned to each

3. Society Safeguarding Officer (and Deputy) to contact (or E-DBS Access

   Chris Rawlings
   Safeguarding Compliance Officer
   Tel: +44 20 8831 7454
   dbseapp@rfu.com

Chris will take the individuals through the E-DBS Registration process. They will then be able to complete the On-Line DBS process

4. Ensure all NEW Referees are DBS Checked before appointed to U18 Games

5. Ask existing Society Referees who has a current RFU DBS
   a. The Society Safeguarding Officer might be able to access this information on-line
   b. This will enable Referee Society's to identify those who Referee U18 Games & requires a DBS

6. By the end of 2019/20 Season ensure DBS Checks are completed for those match officials identified in 5.b above

7. Wherever possible, during the 2019/20 Season, ensure match officials WITHOUT DBS are NOT appointed to age grade games

8. Contact their MODO to arrange a Referee Society Wide "Play it Safe" course

9. Cascade these guidelines to all Society members

10. Publish these guidelines on their Society websites

11. Ensure new members receive a copy of these guidelines when joining

12. Remind members on an annual basis

13. Videoing Games/Referees for Training/Assessment
    a) If Society's wish to video an U18 Game – they must have permission from BOTH club's
    b) If Society's wish to video an U18 Referee – they must have parental permission

14. Managing/Coaching/Advising Under 18 Referees
    - All Managers of Young Referee Schemes involving referees under the age of 18, MUST have an Enhanced DBS Check with Children's Barred Check BEFORE they are appointed
    - All Match Official Developers and Coaches appointed to Referees under the age of 18 MUST have an Enhanced DBS Check BEFORE they are appointed
    - If Match Official Developers and Coaches are appointed to Under 18 Referees on more than 3 occasions [not necessarily to the same Referee] in a 30 day period This is Regulated Activity and an Enhanced DBS Check with Children's Barred Check is required
    - Match Official Developers and Coaches should make sensible adaptations when dealing with Referees who are under 18 years old

Steve Bradford, RFRU Safeguarding Manager, October 2019